MINUTES OF A MEETING OF THE CABINET COMMITTEE EQUALITIES HELD HYBRID IN THE COUNCIL CHAMBER - CIVIC OFFICES, ANGEL STREET, BRIDGEND, CF31 4WB ON WEDNESDAY, 8 NOVEMBER 2023 AT 09:30

Present

Councillor N Farr - Chairperson

HJ David W R Goode JC Spanswick

Present Virtually

JPD Blundell M J Evans D M Hughes M Lewis

A Wathan AJ Williams E D Winstanley

Apologies for Absence

J Gebbie, RL Penhale-Thomas and HM Williams

Officers:

Nimi Chandrasena Democratic Services Officer - Support

Zoe Edwards Consultation Engagement and Equalities Manager Mark Galvin Senior Democratic Services Officer - Committees

Angela Granville HR Business Development Manager

Paul Miles HR Service Centre Manager

Philip O'Brien Digital Transformation and Customer Services Manager

Kirsty Williams Partnership & CSP Manager

Declarations of Interest

• Councillor M J Evans – Item 5 : School Governor at Pencoed Comprehensive and Croesty Primary. Also has a child attending Pencoed Comprehensive School.

- Councillor N Farr Item 5: Has grandchildren in one of the schools discussed mentioned in the report
- Councillor A Williams Item 5: Has children attending one of the schools mentioned in the report
- Councillor E Winstanley Item 6: Is an employee of Awen Cultural Trust who have delivered library events using Summer of Fun funding, and also a Food and fun session and partnered with Halo on delivering Feel Good for Life sessions.
- Councillor R Goode Item 6: Holds a position as Head of the Terrence Higgins Trust Cymru which plays a large role in STI/HIV testing nationally. Highlighted World AIDS Day 2023 and Welsh HIV Testing Week

Title of Report	Approval of Minutes
Decision Made	That the minutes of a meeting of the Cabinet Committee Equalities dated 12/07/2023 be approved as a true and accurate record. The following corrections to the minutes were noted: • The Chairperson of the meeting was Councillor Neelo Farr and not Councillor Rhys Goode • Councillor Jane Gebbie was present at the meeting
Date Decision Made	8 November 2023
Personal or Prejudicial Interests Disclosed	None

Title of Report	Community Cohesion Annual Report
Decision Made	The purpose of the report, presented by the Partnership & CSP Manager was to provide an annual update to Cabinet Committee Equalities on the work of the Welsh Government funded Community Cohesion Officer and the community cohesion work of Bridgend Community Safety Partnership. • RESOLVED: The Cabinet Committee Equalities noted the content and the updates within the report submitted.
Date Decision Made	8 November 2023

Personal or Prejudicial Interests	None
Disclosed	

Title of Report	Update on Racial and/or Discriminative Incidents Within Schools
Decision Made	The purpose of the report, presented by the Consultation Engagement and Equalities Manager was to provide Cabinet Committee Equalities (CCE) with information on racial and/or discriminative incidents within schools, as monitored using the Racist Incident Report Form, along with initiatives to combat racism within schools.
	RESOLVED: The Cabinet Committee Equalities noted the content and the updates within the report submitted.
Date Decision Made	8 November 2023
Personal or Prejudicial Interests Disclosed	None

Title of Report	Strategic Equality Plan Annual Report
Decision Made	The purpose of this report, presented by the Consultation Engagement and Equalities Manager, was to provide Cabinet Committee Equalities with an update on the work completed within the Strategic Equality Plan (SEP) 2020 – 2024 for the period 1st April 2022 to 31st March 2023.
	RESOLVED: The Cabinet Committee Equalities noted the update on the work completed within the Strategic Equality Plan (SEP) 2020 – 2024 for the period 2022 - 2023
Date Decision Made	8 November 2023
Personal or Prejudicial Interests Disclosed	None

Title of Report	Development of Strategic Equality Plan 2024 - 2028
Decision Made	The purpose of this report, presented by the Consultation Engagement and Equalities Manager, was to provide Cabinet Committee Equalities with an update on the development of the Strategic Equality Plan 2024-2028, ahead of Cabinet approval to commence public consultation.
	RESOLVED: That Cabinet Committee Equalities noted the content of the report prior to seeking Cabinet approval to commence a public consultation on the draft Strategic Equality Plan 2024-2028.
Date Decision Made	8 November 2023
Personal or Prejudicial Interests Disclosed	None

Title of Report	Urgent Items
Decision Made	None
Date Decision Made	8 November 2023
Personal or Prejudicial Interests Disclosed	None

The Meeting Closed at 11:31